



COLD HARBOUR
C of E Primary School

Cold Harbour CE Primary School Person Specification: **Class Teacher**

Qualifications	Essential /Desirable
<i>Qualified Teacher Status</i>	E
<i>Recent training/CPD pertaining to important teaching and learning initiatives</i>	E
Professional experience	
<i>Recent experience of working in Upper KS2</i>	E
<i>Understanding and experience of consistently delivering a high quality bespoke curriculum.</i>	E
<i>Understanding and experience of securing accurate, timely and relevant assessment of pupil's learning journeys</i>	E
<i>Experience, understanding and knowledge of how children can make effective transitions.</i>	
Professional Knowledge, Skills and Attributes	
<i>Clear understanding of the roles and responsibilities of a class teacher and how this is underpinned by our core purpose.</i>	E
<i>A practical and in-depth knowledge of how to accelerate pupil progress and raise standards</i>	E
<i>A track record of excellent practice and a demonstrable understanding of the pedagogy for best infant provision.</i>	D
<i>Experience, understanding and knowledge of some of the barriers to learning that vulnerable groups of children can have and how these can be overcome</i>	
<i>An ability to support and contribute to effective teamwork and partnership.</i>	E
<i>Ability to maintain a positive, safe and caring school ethos with an accent on high achievement for all, whatever the starting point.</i>	E
<i>Ability to empathise with all children and to be nurturing, firm, fair and consistent</i>	
<i>An ability to be pro-active and positive about challenge and change, building on current strengths , whilst recognising and addressing areas for development</i>	E
<i>Commitment to promoting and ensuring equal and inclusive opportunities and to meeting the special educational and personal needs of all pupils</i>	E
<i>Competent and effective user of information and communication technology</i>	E
Personal job related skills	
<i>An effective communicator with excellent interpersonal and organisational skills</i>	E
<i>Commitment to professional standards</i>	E
<i>Commitment to quality and continuous improvement.</i>	E
<i>Flexibility and an ability to work effectively in a team</i>	E
Other requirements	
<i>Committed to safeguarding the welfare of all our children.</i>	E